



The increasing concern for enhancement of organizational performance in a competitive business environment has shited the role of HR from a mere administrative function to a business partner. In search of competitiveness, most of the organizations are convinced about the role of HR in fostering High Performance. The paradigm shift has called for frequent interaction through case studies and brainstorming sessions among the important stakeholders. Critical examination of the emerging trend on planning and impresentation of the Strategic orientation of HR function can help both in recording the important lessons and charting out the road ahead for the successful implementation of the emerging trend. In this context, "Samavesh 2018" is committed to create a platform for exchanging ideas between the corporate leaders and future managers.

On behalf of the School of Petroleum Management, please accept our heart felt invitation.

Dr. Ashutosh Muduli Chairperson SAMAVESH 2018

WHO SHOULD PARTICIPATE?

SAMAVESH aims at creating a platform for the industry experts, academicians and future managers through high quality information sharing and networking opportunities. The conclave can enrich the participants by providing opportunities to interact with key policy and decision makers form government and corporate sectors. The conclave can be beneficial to:

- HR heads, HR consultants and HR Practitioners from manufacturing, telecom, energy, pharmaceuticals, retail, information technology, media and advertising companies
- Executives from HR consultancy firms, banks and financial institutions
- Academicians who serve in HR domain from the various institutions
- Future Managers

OBJECTIVES

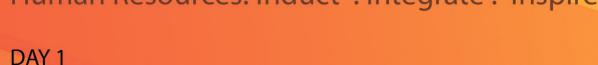
- To explore the changing role of HR from an administrative function to a business partner
- To understand the critical issues and challenges in management to enhance the business performance
- To brainstorm the emerging trends in HR management through a diversified panel consisting of all the major stakeholders
- To develop a future roadmap for skill enhancement in the dynamic business environment and the role of strategic HR in it

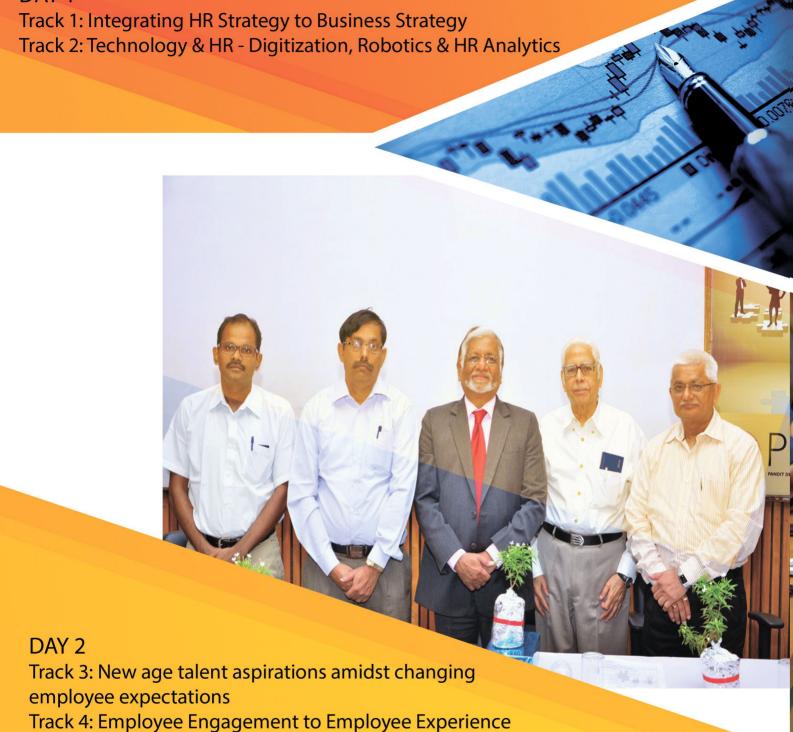
FROM SAMAVESH TEAM

"Dynamic business environment in this globalized world makes it necessary for constantly evaluating and updating work- force's skill. This has shifted the focus from traditional personnel management to Strategic human resource management. Considering the increasing focus on human resource in an organization by researchers and practitioners is now being viewed as an inimitable and most valuable factor to gain competitive advantage. Taking a step forward, SAMAVESH 2018 shall provide a rendezvous for participants to present and interact on issues pertaining to the present and future of Human Resource."

KEY TOPICS TO BE DISCUSSED:

Human Resources: Induct . Integrate . Inspire

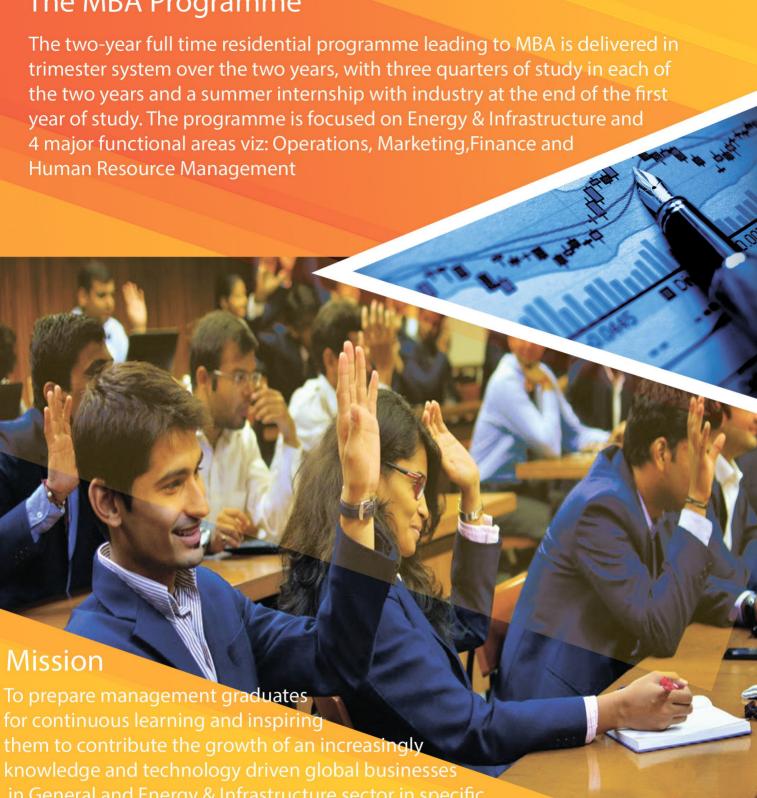






School of Petroleum Management has evolved and introduced a new programme that of functional specialization in Marketing, Finance, Operations and Human Resource preparing managerial manpower for Energy & Infrastructure sector, focused on the entire value chain of the energy sector. To meet this challenge, SPM aims to become a premier institution with state-of-the-art facilities, providing world-class education search, consultancy and outreach services in various sectors of the industry.

The MBA Programme



Vision

